



WEEKLY TOOLBOX

DATE: 31/05/2022

WEEKLY TOOLBOX #1

HHH BUSINESS ACQUISITION

Now that we are on the other side of the acquisition, some of you may have met the new owners, Michelle and Daniel Bower. They have both been present at our yards. Feel free to introduce yourselves, they would love to meet you all.

PAYROLL

I have only just updated your entitlements on your payslips (into the new system). The Entitlements are now recorded in Hours not Days. If you have any concerns or queries, please do not hesitate to contact Sonya on 0419 144 016 to discuss. A new Employment Contract and Tax File Number Declaration will be sent to you for signing in the coming weeks.

EOFY (END OF FINANCIAL YEAR)

Your Payment Summary's - old name Group Certificates, will be 'Tax Ready' on Monday 4th July 2022 for both Hogans Heavy Haulage Pty Limited, Hogans Equipment Pty Limited, Bower Hogan Group Pty Limited and Bower Equipment Hire Pty Limited. If you have any problems accessing these, please contact Sonya 0419 144 016.

NHVR REQUIREMENT - CONNECTING ADVANCED BRAKING SYSTEMS IN COMBINATION – see attachment

If a prime mover and a trailer is fitted with advanced braking systems (ABS/EBS) the systems must be connected.

This means the ABS LEAD MUST BE CONNECTED

This requirement has been a bit of a grey area, but the latest VEHICLE STANDARDS GUIDE 25 (VSG25) makes it very clear. Please read the attachment and if you have any queries, please contact Mick W 0427 512 631.

Note: The purpose of advanced braking systems is to assist in increasing the stability of the vehicle/combination and its performance under braking. As such, it is recommended that all vehicles used in a combination are equipped with these features.

NEW ENGLAND HIGHWAY DETOUR – see attachment

Acciona (B2GH) will be undertaking night work to install bridge girders across the New England Highway, near the Golden Highway intersection. This work requires a temporary night closure of the New England Highway from **6pm Thursday 14th July to 5am Friday 15th July**. A detour will be in place from 6pm to 5am the following morning.

Motorists will be detoured via Range Road and the Golden Highway. I have attached a map to show the alternate route.

Oversize and/or Overmass (OSOM) vehicles must contact 1800 945 202 at least 3 days prior travel to arrange assistance with the project team. These vehicles may be required to wait up to 40 minutes at designated stopping bays either side of the worksite prior to traveling through the workzone.

